

AMERICAN RHEINMETALL SYSTEMS

Who We Are

We are proud members of Rheinmetall Group. We support other Rheinmetall companies and employees at all times.

We focus all of our efforts on our customers, to whom we are responsive and collaborative. Our customers are the companies and offices to which we deliver our products, but more importantly our customers are the men and women of the US Armed Forces.

We are open and honest. We do not have secrets within our walls, and we say what we mean to each other – Respectfully.

Our associates and their families are key to the success of American Rheinmetall Systems. We take care of each other by providing competitive wages and benefits, a safe environment, and opportunities to grow personally and professionally. Maintaining a proper work-life balance assures a healthy, productive, and motivated workforce.

We work with velocity – speed in a specific direction. We operate with high energy and internal motivation in a highly competitive market. We are accountable for our actions and areas of responsibility.

We welcome change as improvement. We pursue continual, incremental results using a process-based approach in our business management system and problem solving techniques. If it were easy, we wouldn't be necessary.

We are good citizens of our community. We give of ourselves to our friends and neighbors, especially those who have served our country.

WE WORK WITH VELOCITY. WE ENJOY OUR WORK. WE SAVE LIVES.



How We Do It

- Empowered employees
- Honest, timely communication
- Continuous improvement
- Lean manufacturing
- Agile project management
- Efficient use of each other's time, 15 minute standup meetings, no distractions
- Business management system, plan-do-check-act

How We Know

Our key performance indicators:

- Employee well-being
- Internal promotions/individual growth
- Customer satisfaction
 - On-time delivery
 - Warranty claims
- Operational excellence
 - Profitability
 - Efficiency
 - Utilization
 - Planning accuracy

FORCE **PROTECTION** IS OUR MISSION.